BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION NOVEMBER 16, 2021 SPECIAL SESSION (IN LIEU OF REGULAR SESSION) 6:30 PM EXECUTIVE SESSION IF NECESSARY

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time: 6:30 PM

Dr.	P	Mrs.	P	Pastor	 Mr.	P	Mr.	P
Swabb		Brewer		Reindel	Besecker		Manuel	

BOARD PRESIDENT'S REPORT: DR. SCOTT SWABB

A. Welcome

This meeting will be broadcasted. In person meeting will be held in Room 404.

REVIEW OF AGENDA & APPROVAL OF MINUTES

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: Mrs. Brewer; Second: Mr. Besecker

Mr.	Ι	Dr.	Ι	Mrs.	Ι	Pastor	 Mr.	Ι
Manuel		Swabb		Brewer		Reindel	Besecker	

MOTION PASSED 4-0 RESOLUTION NO 091-2021

Pastor Reindel entered the meeting at 6:32 PM

C. October 19, 2021 - Approval of Minutes of Special Meeting (in lieu of Regular Meeting)

Motion: Mr. Manuel; Second: Mrs. Brewer

Mr.	Ι	Dr.	Ι	Mrs.	I	Pastor	I	Mr.	I
Manuel		Swabb		Brewer		Reindel		Besecker	

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MOTION PASSED 5-0 RESOLUTION NO 092-2021

D. Student Spotlight -

Kynlee Grace Dues - Nominated by Mrs. Mueller – Presented by Mr. Daugherty
I would like to recognize Kynlee Grace Dues as one of our November Student Spotlights. She is the 10-year-old daughter of Erica Barga and Joe Dues. She lives in Bradford and splits her home time with her parents. She has 3 brothers, Joey, her older brother, and Kasen & Kory, her younger brothers. She has a great dane dog named Chase. Her favorite things to do at home are watch TV and work on any art project. Her hobby is drawing. She enjoys playing basketball too. Kynlee is a 4th grader. When I was asked to pick a student for this recognition, she immediately came to my mind. She is always so eager to learn. She tries her best and puts effort into all that she does in the classroom. Things don't always come easy to her but she never gives up and often tries to help others when she finally grasps the concept. She tells me that she would like to be a doctor one day when she grows up. I know with her hard work ethic, she can do it if she chooses. She has a kind, caring heart of gold and I am so happy and proud to have her in my class this year. Congratulations Kynlee!

Aubrie Unger - Nominated by Mrs. Roberts – Presented by Mr. Daugherty
I would like to nominate Aubrie Unger for November's Student Recognition. Aubrie is new to Bradford this year. She has settled in well and has made so many new friends. She always has a smile on her face and a kind word for everyone she sees. She is a great friend to others. Aubrie is always the first person to invite someone to work in her group, or play on the playground. Aubrie shows love and compassion for others and tries to do so without anyone knowing. She likes to make others happy and expects nothing in return. She is a role model to others. I am so proud of her kind heart and gentle spirit. Aubrie is an excellent student and friend. I am pleased to have Aubrie as part of our classroom. Congratulations Aubrie!

Kaylee Osborne - Nominated by Mrs. Lear – Presented by Mr. Daugherty

I am happy to have Kaylee Osborne as our November Student of the Month. She definitely is a role model in representing our 5 Rs. Kaylee has such a big heart! Selfless, caring, and hardworking are just a few ways to describe what a great student she is. Kaylee consistently puts the best interest of others ahead of her own. She is a friend to all and offers a helping hand to any student or teacher in need. Being polite is just part of who she is and how she treats others. She doesn't draw attention to herself, but she does what needs to be done. She actively participates in class and does a nice job on her work without needing praise or attention. We can always count on her to do the right thing whether we are watching or not. It has been a true pleasure to have Kaylee in my class and I am proud to have Kaylee represent the sixth grade class as our Student of the Month. Congratulations Kaylee!

Alexis Biddlestone - Nominated by Mrs. Estes – Presented by Mr. Daugherty
I nominate Alexis Biddlestone as one of Bradford's Student Spotlights. Alexis is very helpful and when I was out one day, I came in and the sinks were full of dirty paint palettes and brushes. She took it upon herself and cleaned the entire mess up for me. In class, she always does her work without complaining, which is very much appreciated. I also want to add that she is an all around wonderful

Tuesday, November 16, 2021 Page 2 of 10 young lady and tries very hard on her work. I also enjoy our conversations about all the farm animals she has at home. Way to go Alexis, congratulations!

E. Staff Spotlight -

Cody Hartzell - Nominated by Mrs. Lavey - Presented by Mrs. Lavey

I would like to nominate Cody Hartzell for all his hard work in getting our technology department in order. He took on a lot of confusion and has had many improvements already. The teachers have gotten new document cameras and when they had a problem he would troubleshoot and find answers. The students have received new Chromebooks, and he took care of ordering these and deploying them all. He is always willing to solve issues, for example during state testing. He goes above and beyond, and is just a great guy to work with. Such a nice addition to our school family! Way to go Cody and congratulations!

ADMINISTRATIVE REPORTS

- A. Mrs. Michelle Lavey, Elementary Principal -
 - Red Ribbon Week Deputy Bubeck spoke to students about making good choices
 - Harvest Day Parties
 - 5th Grade Museum Ancient civilization projects presented to other classes and staff
 - Arts in Education Assembly K-3
 - Book Fair December
 - Bradford School won the mirrorball trophy, most donations for Veterans Museum, over \$4000 was raised. Dance will be put on for the kids on November 23, 2021
- B. Mr. Christopher Barr, MS/HS Principal -
 - Austy Miller signing with Ohio University and will now be playing with her sister again, Skipp Miller. Great honor for Austy, Congratulations
 - Students of the Week Starting to honor students a little more regularly for their good deeds,
 They will be given ice cream bars and a homework pass of their choosing. First week we had
 Emily Huff, Quentin Lear, Brant Mills, Devon Hawes, Caylee Bates, Kyree Roberts, and
 Piper Burgett. They were nominated by their teachers and were well deserving
 - Veterans Day Assembly Presented by Bradford FFA. Sixteen Veterans came and were fed breakfast and presented dog tags. Dr. Latino was the guest speaker and did an awesome job. He was presented with a wooden flag engraved by the Bradford FFA students. They did a great job with this presentation.
 - Upper Valley Career Center Technical Honor Society Kyle Kissinger, Devin Carine, Nicholas Weldy, Zoe Brewer, and Nolan Case, Congratulations
 - Upcoming Events -
 - November 22 JH tours at Upper Valley Career Center

November 23 – Dance for the elementary and Veterans Museum Donation

November 24-26 – Thanksgiving Break

November 24 – Athletic Booster Meeting 7pm

December 1 – PTO Meeting 6 pm

December 11 – ACT Test

• Athletics -

November 20 – HS Girls Basketball Season Opener @ Milton Union 12 pm (Varsity Only)

November 27 - HS Boys Basketball Season Opener vs Legacy Christian 6 pm

Tuesday, November 16, 2021 Page 3 of 10 November 22 – JH Girls Season Opener vs Newton 5:30 pm November 29 – JH Boys Season Opener vs National Trail 5:30 pm December 18 – Powerlifting @ Madison Plains

- C. Mr. Bob Daugherty, Assistant Principal Nothing to present
- D. Mrs. Chloe Thompson, Athletic Director/ Transportation Director Absent
- E. Mrs. Carla Surber, Treasurer -
 - Went over Five Year Forecast PowerPoint Presentation Delivery discussion
 - Talked with Meta Solutions and they are coming out with a new program for fixed assets. Will be working with **Cody Hartzell**, IT Coordinator, to get our fixed assets up-to-date
 - Have done significant things this year on safe guarding with cyber security
- F. Mr. Joe Hurst, Superintendent
 - Shout out to our new IT Coordinator, Cody Hartzell, doing a great job. He has been working
 with Pastor Dan on speaker system in gymnasium. Only 3 out of 8 speakers were working
 properly. They have some supplies ordered to update system and when these parts come in
 they will be updating the equipment.
 - Thank you to Carla Surber, Treasurer, for all her hard work and care she puts into the district
 - New staff members recognition will be held next month on December 21st at 6 pm before next board meeting to introduce these new staff members and thank them for coming with a short reception
 - COVID update Thank you to our Darke County Health District who are giving booster shots to our staff at Greenville Middle School this Friday, November 19th from 1-3:45 pm. We have a number of staff members who will be leaving the district to go get these. As far as update on COVID, we have had a steady decrease in cases, week 6 we had 11 positive cases, down to 9, down to 3 and then down to 1 for 2 weeks, and now going back up. Now it seems we are going back up 2 weeks ago we had 2 cases and last week 3 cases. We have had a slight uptake right now, not huge. We are looking at some changes, bringing some volunteers back in the building. I think we are getting close to that point, but I am not sure we are there yet. In talking to some of the administrators, if things continue to stay low we will probably be looking at the first of the year would be a good time to make a transition if we are going to do it. If anyone has any feedback on this, please let Mr. Hurst know. Another update is the Mask to Stay, Test to Play mandate. CDC has gone around to different school districts in the state and tested different quarantine guidelines. The CDC is now recommended this Mask to Stay, Test to Play options. It is on the internet. Basically it is saying if a student is exposed to COVID at school that student can continue coming to school wearing a mask instead of being quarantined for the 10 days like they would normally. They will basically wear a mask for 14 days, self-isolate, and get tested if they start experiencing symptoms. If they don't have any symptoms, they can discontinue the quarantine symptoms after 7 days after they get a negative test result in days 5 to 7 days. If playing athletics, same type of thing. When they are not on the playing field they are wearing a mask inside the locker rooms, etc. They are to get tested at the initial notification of the exposure and then they test again at days 5 to 7 days. If they test negative again, then they can stop the quarantine. Since this is part of the CDC guidlelines I do not think it is essential that we change anything because this is what we voted on back in the fall. I do not think this is going to be a huge impact on our kids. We have had

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- very few cases here at school where we can do a direct tracing. Most of the exposures are from home, parties, etc. Very rarely can we trace something back here at school. Any questions, please get with Mr. Hurst.
- Construction update Carla, myself, and Pastor Reindel at the OSBA Conference were able to sit down with an attorney for approximately 1-1/2 hours discussing nothing but construction. It was very informative. Somebody well trusted, and somebody I have listened to in webinars. Through this conversation, I feel more comfortable about the process of the structure of being able to put everything together. It is a little different than what we had originally talked about with just the design build project. Through this there is a motion on the new business portion of our agenda tonight to open that up, not just to design build, but design bid builds, design contractors and anything else out there that would be relative. We would like an architect engineer to come in and not only design the track project, but make sure the drainage is appropriate for the new road that we are going to be putting in. In having 1 person overseeing this, we will not have people pointing at other people. With this, there is a little change from what we were talking about and possibly a little bit of a delay from what I was hoping for, but I feel a lot more comfortable about what we are doing. We will be interviewing people next month and setting the wheels in motion.
- Empty Board Seat Congratulations Mr. Manuel and Mr. Besecker on being reelected and being with us for another term. This did open up one seat. We had some clerical issues that went through and this left an open seat right now. The way our policy reads, policy 0145, that anyone who is interested in that board seat needs to submit a notice of their interest in writing to the Treasurer. We are putting a deadline on that of November 30, 2021, so basically anyone interested in running for this seat needs to submit that letter of interest to Carla Surber. We are going to ask that this be submitted in person, hand delivered, during business hours and before the close of the work day on November 30th. If we have a very short list of people interested. I am sure the procedure will be different than if we have a long list of people. This information will be shared with the board before the next board meeting. The goal is appoint someone by the Organizational Meeting in January. This will be advertised on social media, word of mouth, and on our website. Per Dr. Swabb, this seat will be filled similar to the last seat filled. He had spoke with Mr. Hurst and then with OSBA, and they gave us an outline in doing this. It is opened to anyone that has an interest. Dr. Swabb stated that this seat will be for a 2-year term, so when our next set of board seats are open there will be 3 instead of 2, the next regular board election. Once we get our show of interest after November 30th, then we will meet and decide how we to are going to meet the guidelines and have that seat assessed. This will be done after the board members are sworn in in January and then we will make that decision. OSBA was very helpful in assisting with this process.
- F. Mrs. Maria Brewer, Upper Valley CC update Nothing to present.

PUBLIC PARTICIPATION

Discussion of use of ARP IDEA part B funds and how they will be used - The funds will be used for additional speech services with Darke County Educational Service Center. Darke County ESC will provide an additional day during the 2021-2022 school year and cost associated with additional placement through the John Peterson Scholarship. No public concerns. – No public concerns.

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

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Consent Calendar (items 1 through 15). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

- 1. Financial Journal October 2021
- 2. Check Register October 2021
- 3. Recommend approval of permanent appropriations.
- 4. Then & Now certification of bills that were obligated by employees of the district:

Business	End	umbered	Payable
Riverside Insights	\$27	1.14	\$287.49
Hudl	\$	0	\$900.00
Elaina Rose Floral Designs	\$	0	\$52.50
Ohio Bureau of Workers Compensation	\$	0	\$701.08
Walmart	\$	0	\$141.22
Barnes & Noble	\$	0	\$114.65
Gordon Food Service	\$	0	\$175.92
Athena Beachler	\$	0	\$33.00
Megan Crowell	\$	0	\$60.00
Brian Schwieterman	\$	0	\$60.00

- 5. Recommend approval of Transfers and Advances for the month:
- 6. Recommend recognition to the Fields of Grace Church in Covington, Ohio, as they have for the past 2 years shared wonderful trick or treat bags with all of our elementary students, as well as invites to all of our students and families to their Community Thanksgiving Dinner on November 20, 2022. We sincerely appreciate their kindness and thoughtfulness.

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- 7. Recommend acceptance of a donation from Bradford Exempted Village School District to the Bradford FFA of various breakfast items to feed the veterans in the area at their Veterans Day Celebration held on Thursday, November 11, 2021.
- 8. Recommend acceptance of a donation in the amount of \$20.00 from **Maria Brewer** to Bradford FFA to go towards student dues.
- 9. Recommend acceptance of a donation from **Curt Jones** of boxes of school supplies.
- 10. Recommend acceptance of a donation from Covington Eagles in the amount of \$10,000.00.
- 11. Recommend approval of \$100.00 petty cash for the Bradford FFA to be used at the craft show.
- 12. Recommend approval of disposal of outdated old music sheets that is no longer being used.
- 13. Resolution for the FY2023 Tax Budget

A RESOLUTION DECLARING THE INTENTION TO PROCEED UNDER THE ALTERNATIVE TAX DOCUMENT FORMAT PROVIDED UNDER SECTION 5705.281 OF THE OHIO REVISED CODE AND TO REFRAIN FROM THE PREPARATION OF A TAX BUDGET FOR THE FISCAL YEAR 2023, AND AUTHORIZING AND DIRECTING THE CHIEF FISCAL OFFICER OF THE BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT TO PREPARE AND TO SUBMIT TO THE MIAMI COUNTY BUDGET COMMISSION SUCH INFORMATION AND DOCUMENTS AS ARE NECESSARY INCIDENT TO SAID PROCESS AND SUBMISSION, AND TO TAKE SUCH OTHER ACTIONS AS MAY BE REASONABLY NECESSARY INCIDENT THERETO.

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes and empowers a county budget commission, by an affirmative vote of a majority of its members, including an affirmative vote by the auditor of the county, to waive the requirement that a taxing authority of a subdivision or other taxing unit adopt a tax budget, as is provided under Section 5705.28 of the Ohio Revised Code, and require such taxing authority to provide such information as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code, including dividing the rates of each of the subdivision's or taxing unit's tax levies as provided under Section 5705.04 of the Ohio Revised Code: and WHEREAS, pursuant to the terms and provisions of Section 5705.281 of the Ohio Revised Code, the Miami County Budget Commission, by an affirmative vote of a majority of its members, including an affirmative vote by the Auditor of Miami County, Ohio, has authorized and permits the taxing authority of a subdivision or other taxing unit within Miami County, Ohio, to refrain from adopting a tax budget, and has designated the information which the said Budget Commission requires of each taxing authority of a subdivision or other taxing unit to permit the Budget Commission to perform its duties under Chapter 5705 of the Ohio Revised Code: and

WHEREAS, it is the desire and intention of the Board of Education, as the taxing authority of Bradford Exempted Village School District, to elect to refrain from adopting a tax budget for

Tuesday, November 16, 2021 Page 7 of 10 the fiscal year 2023, and, in the alternative, to submit to the Budget Commission the information and documents which it has indicated will be necessary in the absence of such adoption; and NOW, THEREFORE, BE IT:

RESOLVED, by the Bradford Board of Education Miami County, Ohio, that:

- The Bradford Board of Education of the Bradford Exempted Village School District hereby declares the intention of the Bradford Board of Education to proceed under the alternative tax document format provided under Section 5705.281 of the Ohio Revised Code and to refrain from the preparation of a tax budget for the fiscal year 2023; and
- 2. The Board of Education of the Bradford Exempted Village School District hereby authorizes and directs the Chief Fiscal Officer of the Bradford Exempted Village School District to prepare and to submit to Miami County Budget Commission such information and documents as are necessary incident to said process and submission, and to take such other actions as may be reasonably necessary incident thereto; and
- 3. The Bradford Board of Education of the Bradford Exempted Village School District hereby finds and determines that all deliberations and actions related to the foregoing were affected in open and public session and in full compliance with Section 121.22 of the Ohio Revised Code, and otherwise as is provided by law.

14. NEW FUNDS FOR THE SCHOOL DISTRICT

584-9122 Student Support and Academic Enrichment Programs

Authority Catalog of Federal Domestic Assistance #84.367A

Purpose: To improve students' academic achievement by increasing the capacity of states, local education agencies (LEAs), schools, and local communities to (1) provide all students with access to a well-rounded education, (2) improve school conditions for student learning, and (3) improve the use of technology in order to improve the academic achievement and digital literacy of all students. Classification: Governmental Fund Type, Special Revenue Fund.

15. Recommend approval of the five-year forecast.

COMMENT – Dr. Swabb wanted to state that this year is the first year on the five-year forecast that we have not been extremely in the arrears at end 5. He has been on the board for alot of years and every time that we get to year end 5, we are in the arrears a couple of million dollars. He thinks that our five-year forecast is a realistic approach and Mrs. Surber approached it very well. It is a very understandable presentation. This is the most realistic approach that he has seen and he appreciates Mrs. Surber's time and effort.

Motion: Mr. Besecker; Second: Dr. Swabb

DISCUSSION - Mrs. Brewer had a question on the \$10,000 donated by the Covington Eagles. She was wondering if they earmarked this? Mr. Hurst informed Mrs. Brewer that he specifically asked this

Tuesday, November 16, 2021 Page 8 of 10 question to the gentleman that handed him the check and he stated no that it could be used wherever needed. They have been very generous to this district over the years and he is very appreciative for what they do. Dr. Swabb stated that they have been very supportive and it is nice to get those things for the students that we were otherwise not able to fit into our budget.

Mr.	I	Dr.	I	Mrs.	I	Pastor	I	Mr.	I
Manuel		Swabb		Brewer		Reindel		Besecker	

MOTION PASSED 5-0 RESOLUTION NO 093-2021

OLD BUSINESS - None

NEW BUSINESS

Consent Items (items 1 through 11). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

- 1. Resignations/Employment:
 - A. Employment: Supplemental Supplemental Assignments One (1) Year Supplemental Contract for the 2021-2022 school year:

Drew Patty	7th Grade Boys Basketball Coach
Rod Kaiser	Volunteer Assistant HS Boys Basketball Coach
Andy Mead	Head Varsity Baseball Coach
Derrick Skinner	Assistant Head Varsity Baseball Coach
Shon Schaffer	Head Varsity Softball Coach
Eric Hart	Assistant Varsity Softball Coach
Greg Gordon	Reserve Softball Coach

2. The Board of Trustees of the Bradford Public Library is recommending that Rosemary Mohler be appointed to a term of office as Trustee of the Bradford Public Library beginning January 1, 2022, and continue to December 31, 2028. Mrs. Mohler's current term is expiring on December 31, 2021, and would be continuing as a trustee.

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- 3. Recommend changing the substitute teacher license requirements per the Ohio Department of Education requirements and the Darke County ESC guidelines for the 2021-2022 school year.
- 4. Recommend to change our quarantine guidelines for Bradford Exempted Village School District per the CDC Mask-to-Stay/Test-to-Play guidelines.
- 5. Recommend approving the following dock days for **Megan Link**:

10/18/21	11/4/21
10/19/21	11/5/21 - ½ day
10/20/21	11/8/21
10/21/21	11/9/21
10/22/21	11/10/21 - ½ day
10/25/21	11/11/21
10/26/21	11/12/21
10/27/21	11/13/21
10/28/21	11/14/21
10/29/21	11/15/21
11/1/21	11/16/21
11/2/21	11/17/21
11/3/21	11/18/21
	11/19/21

- 6. Recommend acceptance of a grant in the amount of \$4,277.00 from the Miami County Foundation for window film/graphics for the purposes of safety to be put on the front office and board office windows.
- 7. Recommend approval to apply for Each Child Reads grant to help students K-2 who may have a predisposition for Dyslexia. The grant is for up to \$56,234 and will allow us to have teachers be certified in the area of Dyslexia intervention.
- 8. Recommend a contract with Forward Edge for hardware and contractual services for Barracuda backups inclusive of cloud service for a period of 48 months in the amount of \$21,211.47.
- 9. Recommend approval of a contract with **Matt Reed** for snow removal in the amount of \$95/per hour per truck for the 2021-2022 school year. This is an increase from the pricing in the 2020-2021 of \$85/per hour per truck.
- 10. Recommend that the Board of Education modify the resolution 090-2021 to revise "Request for Qualification for a Criteria Architect/Engineer" to "Request for statements of qualifications from professional design firms and statements of interest" in order to broaden selection of delivery processes.
- 11. Recommend approving the following dock days for **Megan Unthank**:

10/20/21 - 0.25 day 10/22/21 10/21/21

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END OF CONSENT AGENDA

Motion: Mrs. Brewer; Second: Mr. Besecker

DISCUSSION – Mr. Hurst points out that item #3 in regards to substitute teachers. Basically the Ohio Department of Education has recommended during COVID years that the Bachelor requirement to be a substitute teacher has been waived due to serious shortage. If anybody in our community out there would like to substitute teach and would like to talk about that, please call here at the school, either the board office, 937-448-2770, or to the front office and talk with one of the principals, but realistically will have to have a background check and certification requirements that you will have to get through the Darke County ESC.

Mr. Manuel	I	Dr. Swabb	Ι	Mrs. Brewer	Ι	Pastor Reindel	Ι	Mr. Besecker	Ι
Manuel		Swaoo		Blewei		Kemder		Desecker	

MOTION PASSED 5-0 RESOLUTION NO 094-2021

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

12. Set organizational meeting for Jan. 11, 2022 and appoint president pro-tem as
Dr. Swabb and set compensation at current rate. Organizational meeting will be taking
place at 6 pm and regular meeting will following at 6:30 pm.

Motion: Mr. Manuel; Second: Mrs. Brewer

Mr.	I	Dr.	Ι	Mrs.	I	Pastor	Ι	Mr.	
Manuel		Swabb		Brewer		Reindel		Besecker	

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MOTION PASSED 5-0 RESOLUTION NO 095-2021

FIRST READING FOR THE FOLLOWING NEOLA POLICIES:

Neola Policy Update - Volume 40.1 Fall 2021 Update

po0169.1	po5516
po1530	po5630.01
po1617 (NEW)	po6114
po2271	po7300
po2370.01	po7450-Additional CFR Reference
po3217	po8330
po4217	po8400
po5111	po8462
po5111.02	po8600
po5200	po8651
po5350	po8740

Administrative Guidelines Approved by the Superintendent - Volume 40.1 Fall 2021 Update

ag1530	ag1630.01
ag2271	ag2370.01
ag3430.01	ag4430.01
ag5111	ag5111.02
ag5200	ag7450
ag8330	ag8462
ag8600	3

ag8600

ENTER EXECUTIVE SESSION (IF NECESSARY)

X_ (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or ompensation of an employee or official, or the investigation of charges or complaints against an imployee, official, licensee or student requests a public hearing
(G) (2) The purchase of property for public purposes or the sale of property at competitive idding
(G) (3) Conferences with the board's attorney to discuss matters which are the subject of ending or imminent court action
(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with imployees
(G) (5) Matters required to be kept confidential by federal law or rules or state statutes Tuesday, November 16, 2021

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(G) (6) Specialized details o off security arrangements

Motion: Pastor Reindel; Second: Mr. Besecker _____

Mr.	I	Dr.	I	Mrs.	I	Pastor	I	Mr.	I
Manuel		Swabb		Brewer		Reindel		Besecker	

MOTION PASSED 5-0 RESOLUTION NO 096-2021

ENTER EXECUTIVE SESSION at: 7:48 pm

EXIT EXECUTIVE SESSION at: 8:02 pm

ADJOURNMENT

Motion: Mr. Manuel; Second: Mr. Besecker

Mr.	Ι	Dr.	I	Mrs.	I	Pastor	I	Mr.	I
Manuel		Swabb		Brewer		Reindel		Besecker	

MOTION PASSED 5-0

COMMENT: Mr. Hurst would like to say thank you to the community and everyone that went out and supported the levy. There were tons of people that were involved in supporting this levy and Mr. Hurst wanted to thank everyone involved, and hopefully will see this project into fluition here in the near future. The board members would also like to thank Mr. Hurst and Mrs. Surber who have been instrumental in making this possible, and it is nice to have an administrative team to create this growth we have had in the last year, so we appreciate you as a board and your administrative staff, and our entire staff for their support in helping us to grow and to giving our kids a good educational experience.

Time: 8:03 PM